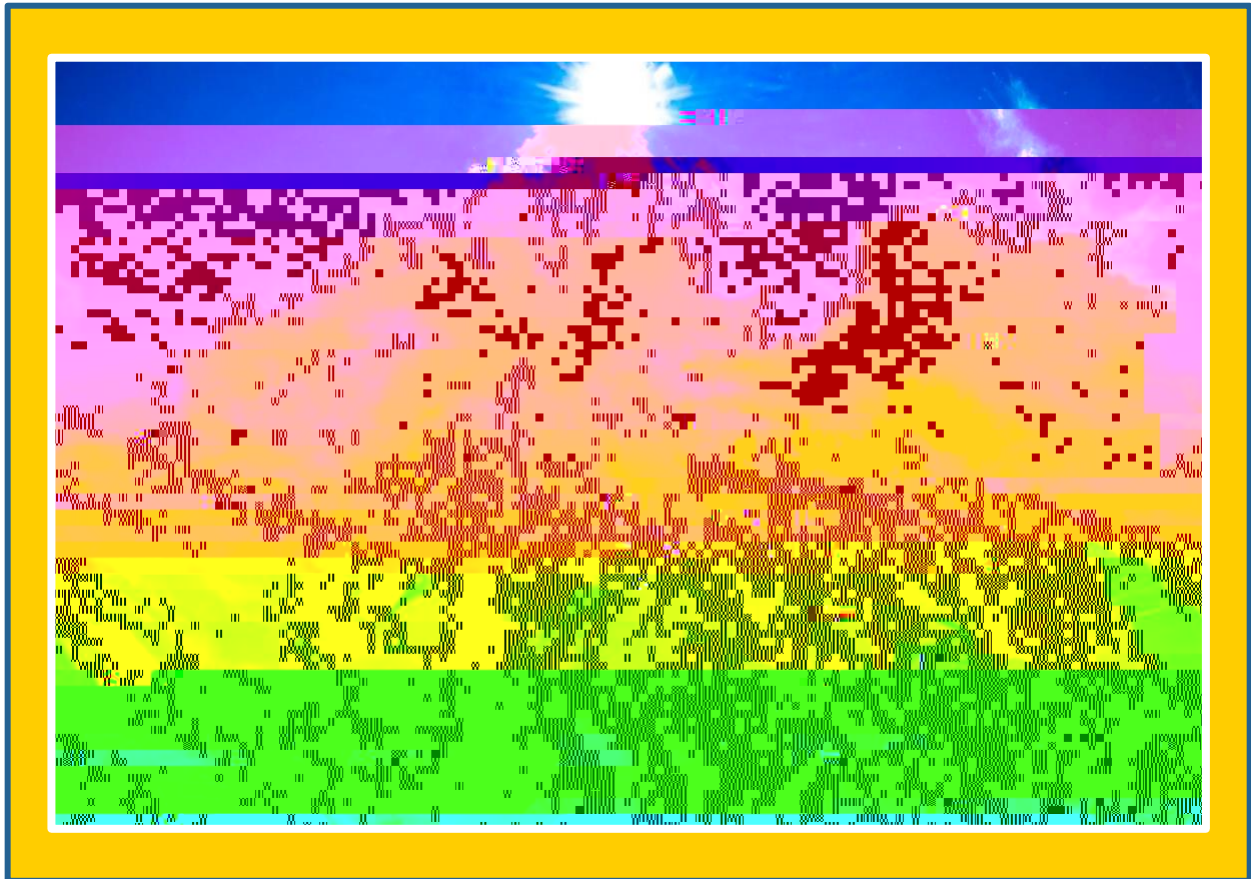


UAF Diversity, Equity, Inclusion and Accessibility Dictionary



UAF Strategic Plan for Inclusive Excellence (SP-IE)



UA is an AA/EO employer and educational institution and prohibits illegal discrimination against any individual: www.alaska.edu/nondiscrimination.



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Bravery

Bystander Intervention Training

Caring

Cisgender/Cis

Colonialism/Colonization

Dialogue

Diverse/Diversity

Epistemic Systems

Equity/Equitable



Equity Gaps

Eurocentric



Fluid(ity)

±

Leadership

Lesbian

L

Meaningful Collaboration

Microaggression

Movement

Neurodiversity

Nonbinary

±

Normalize

Oppression



Pansexual

±

Personal Storytelling

Personal Work

Personpower

Polyamory/Polyamorous

±

Power

Public Service

Queer

Race



Racial Equity

Racism

Relationality and Relational Accountability

Respect

System

Systemic



Transform

Transgender/Trans

Transition



Transparency

Trauma



Trauma-informed/Healing Centered Care



Two-Spirit

Vulnerable

Wellness



White Supremacy

