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This meeting will be video-conferenced.

A G E N D A

(Rev. 9/10/2010)

UAF FACULTY SENATE MEETING #168

Monday, September 13, 2010

1:00 p.m. – 3:00 p.m.

Wood Center Carol Brown Ballroom

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|------|-----|---|---------|
| 1:00 | I | Call to Order – Jonathan Dehn | 5 Min. |
| | | A. Roll Call | |
| | | B. Approval of Minutes to Meeting #167 | |
| | | C. Adoption of Agenda | |
| 1:05 | II | Status of Chancellor's Office Actions | 5 Min. |
| | | A. Motions Approved: | |
| | | 1. Motion to Approve the CLA Departments of English and Philosophy & Humanities Unit Criteria | |
| | | 2. Motion to Approve the CLA Department of Theatre Unit Criteria | |
| | | 3. Motion to Approve the CNSM Natural Science Unit Criteria | |
| | | 4. Motion to Amend the Minor Degree Requirements | |
| | | 5. Motion to Change the Study Day Policy | |
| | | B. Motions Pending: None | |
| 1:10 | III | Public Comments/Questions | 5 Min. |
| 1:15 | IV | A. President's Comments – Jonathan Dehn | 10 Min. |
| | | B. President-Elect's Report – Cathy Cahill | 5 Min. |
| 1:30 | V | A. Remarks by Provost Susan Henrichs | 10 Min. |
| | | 1. Summary of AY 09-10 Tenure, Promotion, Year and Post-tenure Reviews (Attachment 168/1) | |
| 1:40 | VI | Governance Reports | 5 Min. |
| | | A. Staff Council – Maria Russell | |
| | | B. ASUAF – Nicole Carvajal | |
| | | C. UAFT/UNAC – Jordan Titus | |
| 1:45 | VII | Guest Speaker | 15 Min. |
| | | A. Rebecca Phillips, Manager, UAF Bookstore | |
| 2:00 | | BREAK | |

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|------|------|--|---------|
| 2:10 | VIII | New Business | 15 Min. |
| | | <ul style="list-style-type: none"> A. Reaffirm the Resolution for Open Promotion and Tenure Meetings, submitted by the Administrative Committee (Attachment 168/2) B. Motion to Eliminate the B.S. in Statistics, submitted by Curricular Affairs Committee (Attachment 168/3) C. Motion to Revise the Core Review Committee Membership in the Faculty Senate Bylaws, submitted by the Core Review Committee (Attachment 168/4) | |
| 2:25 | IX | Discussion Items | 20 Min. |
| | | <ul style="list-style-type: none"> A. Recap of Summer Actions by the Administrative Committee – Jon Dehn B. Academic Master Plan Update – Susan Henrichs, Jon Dehn C. Electronic Student Evaluations – Josef Glowa D. Status of Committee/Board Assignments <ul style="list-style-type: none"> 1. Chancellor’s Diversity Action Committee:
Current seats: Jane Weber, Extended 2010; Christa Bartlett, 2011 3. Provost’s Planning & Budget Committee: Cathy Cahill 4. Research Working Group: Roger Hansen 5. Accreditation Steering Committee: 2 open seats | |
| 2:45 | X | Committee Reports | 10 Min. |
| | | <ul style="list-style-type: none"> A. Curricular Affairs – Rainer Newberry, Convener/Chair B. Faculty Affairs – Jennifer Reynolds, Chair C. Unit Criteria – Ute Kaden, Convener D. Committee on the Status of Women – Jane Weber, Chair (Attachment 168/5) E. Core Review – Latrice Laughlin, Convener F. Curriculum Review – Rainer Newberry, Chair G. Faculty Appeals & Oversight – Charlie Sparks, Convener H. Faculty Development, Assessment & Improvement – Josef Glowa, Chair (Attachment 168/6) I. Graduate Academic & Advisory Committee –Ken Abramowicz, Chair J. Student Academic Development & Achievement – Cindy Hardy, Convener K. Research Advisory Committee (ad hoc) – Orion Lawlor, Roger Hansen, Co-Chairs (Attachment 168/7) | |
| 2:55 | XI | Members' Comments/Questions | 5 Min. |
| 3:00 | XII | Adjournment | |

Summary of AY 09-10 Tenure, Promotion, 4th year and Post-tenure Reviews

Promotion and Tenure

Category:	Totals
Promotion to Professor	6 yes, 2 no
Tenure, Mandatory	8 yes, 1 no
Tenure, PTMY	6 yes, 0 no, 0 withdrawn
Promotion to Research or Clinical Associate Professor	0 yes, 0 no
Promotion to Research Professor	1 yes, 1 no
TOTAL number of candidates	25
TOTAL number of successful candidates	21

*PTMY = prior to mandatory year

Issues (from the Provost's perspective):

A high proportion of faculty apply for tenure 1-2 years before their mandatory year. Although their records may not be as strong as they would have been later, the criterion in my view is 'would this be a sufficient record if it were presented in the mandatory year'. This has led to some differences in recommendation between the provost and the campus-wide committee.

I continue to work with deans to ensure that pre-tenure faculty receive frank annual evaluations and 4th year pre-tenure reviews. If a faculty member's record is not on a trajectory to be sufficient for tenure, notice should be given.

There is also some trend of faculty applying for Professor shortly after promotion to Associate Professor.

The standard for Professor is, in part:

"Professor. Those faculty awarded the rank of professor at the university shall exemplify the attainment of performance and achievement consistent with a high standard of excellence.

The faculty member shall present a record of continuing sustained excellence which demonstrates that the candidate is recognized for contributions to knowledge in the discipline; is recognized by peers and students as an excellent teacher; contributes to the overall effort and reputation of the university through appropriate extension of knowledge and discipline-related service..."

Some further clarification from the faculty about what constitutes 'continuing sustained excellence' would be helpful in such cases.

Totals

The following resolution was passed at Faculty Senate Meeting #146 in Fall 2007, and endorsed by a letter distributed to the UAF community in Fall 2008. The Faculty Affairs and Administrative Committees would like to have the Faculty Senate reaffirm the resolution publicly at Faculty Senate Meeting #168 as the current review cycle gets underway.

RESOLUTION

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WHEREAS the members of Faculty Committees are called upon under the concept of shared governance to provide professional review of other faculty candidates undergoing Tenure, Promotion, and Comprehensive Review (Pre and Post-tenure),

WHEREAS the faculty portion of the review process ~~is~~ is fair and reasonable in order to maintain the reputation of the University, and the integrity of the academic process,

WHEREAS open and transparent Committee deliberations facilitate fair and reasonable review,

THEREFORE BE IT RESOLVED THAT the UAF Faculty Senate strongly requests that all Faculty Review Committees choose to follow the traditional option of allowing a candidate for Tenure, Promotion, or Comprehensive Review to opt for an “open” meeting, and that “mandatory closed” meetings be avoided, including during the 2007-08 review cycle.

RATIONALE:

1. Faculty Committee meetings are “open” at the request of a candidate and are consistent with all other relevant UAF rules and procedures.
2. Open meetings provide strong incentives for ~~and~~ fair and reasonable review, including the oversight of the candidate.
3. The Committee can query a candidate for clarification of the file, which will greatly reduce the number of false assumptions and errors during deliberation.
4. Open meetings are educational—candidates who opt to attend their review have the opportunity to learn about academic traditions and practices.
5. Attendance can reduce candidates' anxiety, and make them feel like a part of the process.

ATTACHMENT 168/3
UAF Faculty Senate #168, September 13, 2010

Students currently in the Statistics B.S. program will be allowed to complete their programs under the catalogs they are eligible to use or move to the old or newly proposed statistics option in the Mathematics program. Only one course change is being implemented that may impact such students; STAT 480, Senior Project, will be eliminated and replaced with STAT 454 Statistical Consulting Seminar in the newly proposed statistics option in the Mathematics program. Students wanting to complete a Senior Project rather than take STAT 454 will be given that option. We will keep the Senior Project in the catalog for the next 3 years to accommodate such students. There is no other statistics program available within the UA System so internal transfers are not an issue.

Background Information

ATTACHMENT 168/4
UAF Faculty Senate #168, September 13, 2010

MOTION:

The UAF Faculty Senate moves to amend the Bylaws of the Faculty Senate, Section 3 (Art. V: Committees) at subsection E.6, addressing membership requirements for the Core Review Committee.

Effective: Immediately

Rationale: Allowing membership of the college representatives who are already tasked with assessing core courses will improve communication between the Core Review Committee and the colleges regarding substantive changes and additions to baccalaureate core courses.

CAPS = Addition

[[]] = Deletion

Section 3 (ART V: Committees), subsection E.6, paragraph two:

The committee shall be composed of one faculty member from each of the core component areas:

ATTACHMENT 168/5
UAF Faculty Senate #168, September 13, 2010

Committee on the Status of Women, Minutes
Monday, August 30, 2010; 1-2 pm
Gruening 718

ATTACHMENT 168/6
UAF Faculty Senate #168, September 13, 2010

UAF Faculty Development, Assessment and Improvement Committee
Meeting Minutes
August 25, 2010

Josef Glowa called the meeting to order at 2:05 pm.

Roll call:

Joy asked that we brainstorm ideas on how to better collaborate with UAA so we can share our guest speakers via video conferencing and spread the benefits of their expertise even further.

We will also work on finalizing the Faculty Forum for spring 2011, using Kennedy's book again as a springboard.

Joy mentioned that there will be four weekend workshops in Distance Education offered this year: two this fall and two in the spring. The workshops, which have a competitive application process as announced in the August 23 email to all faculty, cover a variety of topics including Elive, Second Life, blogs, and Wikis

Next meeting reminder: Tuesday, September 14, 2010 at 3:00 pm in Bunnell 222.

Adjourned at 3:20 pm.

Respectfully submitted by Kelly Houlton and Channon Price.

ATTACHMENT 168/7
UAF Faculty Senate #168, September 13, 2010

Research Advisory Committee (Ad hoc)
Sept. 9, 2010 Meeting Notes

Actions taken at meeting:

1. Orion Lawlor was elected committee chair, and Roger Hansen co-chair.
2. The committee's name is now the Research Advisory Committee (RAC) from ARC.
3. We began the process of drafting Bylaws, which are under review by the committee.