

JOINT HEALTH CARE COMMITTEE

MEMORANDUM

FROM: Dr. Robert Bultman, Chair, Joint Health Care Committee - JHCC

SUBJECT: Revised IHCC Motions as approved for consideration on 10/15/2016

TO: Donald Smith, JHCC

Dear Donald,

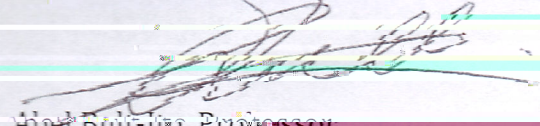
The IHCC met on 10/15/2016 to discuss the IHCC Motions as approved for consideration on 10/15/2016. The IHCC Health Care Committee for recommendations in the motion. The IHCC Motions are as follows:

- **Motion #1:** Eliminate the 500 plan and move it to a 75 plan for FICA.
- **Motion #2:** Develop a health savings account (HSA) for employees with identical deductibles as the 1500 plan. The HSA will be available for whatever is necessary to pay for a deductible.
- **Motion #3:** Add a spousal surcharge for employees who have a spouse on RPP with a deductible (not sure).
- **Motion #4:** Implement the preferred pricing program in year one. The preferred pricing program will be implemented in 1st year. 2. Point based system implemented in 2nd year. The preferred pricing program will be decided at future JHCC meetings.
- **Motion #5:** Add Spousal Surcharge. Spouses employed outside UA who have access to health insurance through that employment are expected to have health insurance as the primary carrier. Spouses who are employees of UA who have access to health insurance through that employment are expected to have health insurance as the primary carrier. Spouses who are employees of UA who have access to health insurance through that employment are expected to have health insurance as the primary carrier.
- **Motion #6:** The preferred pricing program will be implemented in 1st year. The preferred pricing program will be implemented in 1st year. The preferred pricing program will be implemented in 1st year.
- **Motion #7:** The preferred pricing program will be implemented in 1st year. The preferred pricing program will be implemented in 1st year. The preferred pricing program will be implemented in 1st year.
- **Motion #8:** The preferred pricing program will be implemented in 1st year. The preferred pricing program will be implemented in 1st year. The preferred pricing program will be implemented in 1st year.

same level as [unclear] 7-02-0000

Please provide a written response to the information within the 30 day time frame in accordance with the CBA and bargaining agreements between the University and the

Union represented groups.



Head of the University
Union Joint Health and Safety Committee

cc: Local Union 1, [unclear] Staff and [unclear]