

# RAC Meeting Minutes

2014-10-16

Present: Orion Lawlor, Kris Hundertmark, Georgina Gibson, Jon Dehn, Andrew McDonnell

Guests: Debu Misra, Peter Webley

Actions:

Currently, research faculty can encounter difficulty at the campuswide committee level:

- Research faculty are only about 10% of faculty headcount (though growing), but bring in 50% of the research dollars.
- Faculty with a joint academic/research appointment currently get reviews from both their academic unit dean and their research unit director, but the peer review committee is from the academic unit only. The ad-hoc Joint Appointment Committee is examining this process.
- Faculty with non-teaching appointments get criticized for not teaching enough.
- Sabbatical leave for research faculty?

GI has unit criteria, although they have not been updated recently. IARC is currently in the process of updating their unit criteria. Jon and Georgina volunteered to work on updating the blue book.

GI will provide 41% of a researcher's salary, using overhead from their and other grants. After several years of not meeting this standard, faculty have been cut. IARC is having some difficulty